Patterns of work

**Q1. Which of the following statements about part-time employment are true or false (5 marks)**

a) An increasing number of businesses now offer employee flexible working hours.

b) Part time and full time workers have equal employment rights

c) Some people prefer to work part time to spend more time with their family

d) More people are now choosing to work part time

e) Part time workers usually work around 40 hours per week

**Q2. Use the words to complete the following sentences. (you do not need all the words) (3 marks)**

**Qualification a fixed period harder rights job security student workers easier end date**

a) A permanent contract of employment has no……

b) Temporary workers will find it……………to get a mortgage than permanent workers.

c) A temporary contract is for ……….

**Q3. Explain why employing temporary workers can have benefits for a business. (3 marks)**

**Q4. List six pieces of information you would expect to find on a written contract of employment**

**(6 marks)**

|  |  |
| --- | --- |
| 1. | 4. |
| 2. | 5. |
| 3. | 6. |

**Q5. Abby is a qualified teacher looking for work. She is unsure whether to accept a permanent position or to join an agency which would find her regular temporary work. Discuss the advantages and disadvantages to Abby of both permanent and temporary contracts**. **(6 marks)**

(you should consider using the following words in your answer – redundancy, renew, wages, risk)